

## Child Protection Policy Statement

We are committed to safeguarding the welfare of all children and young people. All reasonable steps will be taken to promote safe practices and to protect children from harm, abuse and exploitation.



We will:-

1. Implement our recruitment / enrolment procedures for appointing staff, volunteers and helpers to ensure that reasonable steps are taken not to appoint a person who is unsuitable to work with children or who is disqualified from working with children.
2. Ensure that all staff, volunteers and helpers in our group are aware of their responsibility to protect children and young people. A child will be considered to be anyone under the age of 18.
3. Promote the rights of a child to be listened to and to be taken seriously so that the child is able to express their views, thoughts and concerns.
4. Ensure that staff, volunteers and helpers are aware of and adhere to our code of conduct and child protection policy and procedures.
5. Ensure that all staff, volunteers and helpers understand the need to report child protection concerns about a child, or a worker's conduct towards a child.
6. Ensure that staff, volunteers and helpers understand their responsibility to refer any child protection concerns to the Child Protection Officer, in accordance with our child protection procedures
7. Ensure that staff, volunteers and helpers are provided with full support and the opportunities to develop their skills and knowledge in relation to child protection issues

Adopted By: *Staffing Committee, Cranborne Middle School Governing Body*

Date: December 2008